

	500+20_20		750+20_20		1000+25_20		1500+25_20 1500+25_30	
	IN NETWORK	OUT OF NETWORK	IN NETWORK	OUT OF NETWORK	IN NETWORK	OUT OF NETWORK	IN NETWORK	OUT OF NETWORK
Deductible Individual / Family	\$500 / \$1,000	\$1,000 / \$2,000	\$750 / \$1,500	\$1,500 / \$3,000	\$1,000 / \$2,000	\$2,000 / \$4,000	\$1,500 / \$3,000	\$3,000 / \$6,000
Out-of-Pocket Maximum Individual / Family	\$3,000 / \$6,000	\$6,000 / \$12,000	\$3,500 / \$7,000	\$6,000 / \$12,000	\$4,000 / \$8,000	\$8,000 / \$16,000	\$4,000 / \$8,000	\$8,000 / \$16,000
	NO DEDUCTIBLE, MEMBER PAYS:	AFTER DEDUCTIBLE, MEMBER PAYS:	NO DEDUCTIBLE, Member Pays:	AFTER DEDUCTIBLE, MEMBER PAYS:	NO DEDUCTIBLE, Member Pays:	AFTER DEDUCTIBLE, MEMBER PAYS:	NO DEDUCTIBLE, MEMBER PAYS:	AFTER DEDUCTIBLE, MEMBER PAYS:
Preventive Services	Covered in full	50%	Covered in full	50%	Covered in full	50%	Covered in full	50%
	AFTER DEDUCTIBLE, MEMBER PAYS:		AFTER DEDUCTIBLE, MEMBER PAYS:		AFTER DEDUCTIBLE, MEMBER PAYS:		AFTER DEDUCTIBLE, MEMBER PAYS:	
Office Visits: Primary & Telehealth (including behavioral health)	First 3 combined visits \$5, then \$20*	50%	First 3 combined visits \$5, then \$20*	50%	First 3 combined visits \$5, then \$25*	50%	First 3 combined visits \$5, then \$25*	50%
Urgent Care and Specialist	\$20*	50%	\$20*	50%	\$25*	50%	\$25*	50%
Inpatient Hospital	20%	50%	20%	50%	20%	50%	20% or 30%	50%
Lab / X-ray	No deductible up to \$500, then 20%	50%	No deductible up to \$500, then 20%	50%	No deductible up to \$500, then 20%	50%	No deductible up to \$500, then 20% or 30%	50%
Physical, Occupational, and Speech Therapy	\$20*	50%	\$20*	50%	\$25*	50%	\$25*	50%
Chiropractic / Acupuncture Visits per benefit period: Chiro: 20 / Acu: 12	\$20*	50%	\$20*	50%	\$25*	50%	\$25*	50%
Outpatient Surgery	20%	50%	20%	50%	20%	50%	20% or 30%	50%
Emergency Services	\$250 plus 20%*	\$250 plus 20%*	\$250 plus 20%*	\$250 plus 20%*	\$250 plus 20%*	\$250 plus 20%*	\$250 plus 20%* or 30%*	\$250 plus 20%* or 30%*
Prescription (Rx) Drug Coverage		F	For more details on pre	scription drug coverage	, search Pharmacy Plar	ns at <u>PacificSource.com</u>	1.	

Plans are available to businesses statewide.

^{*}Not subject to deductible.



	2000+25_20 2000+25_30		2500+30_20 2500+30_30		3000+30_20 3000+30_30		3500+35_30	
	IN NETWORK	OUT OF NETWORK	IN NETWORK	OUT OF NETWORK	IN NETWORK	OUT OF NETWORK	IN NETWORK	OUT OF NETWORK
Deductible Individual / Family	\$2,000 / \$4,000	\$4,000 / \$8,000	\$2,500 / \$5,000	\$5,000 / \$10,000	\$3,000 / \$6,000	\$6,000 / \$12,000	\$3,500 / \$7,000	\$7,000 / \$14,000
Out-of-Pocket Maximum Individual / Family	\$5,000 / \$10,000	\$10,000 / \$20,000	\$6,000 / \$12,000	\$12,000 / \$24,000	\$6,500 / \$13,000	\$13,000 / \$26,000	\$7,500 / \$15,000	\$15,000 / \$30,000
	NO DEDUCTIBLE, MEMBER PAYS:	AFTER DEDUCTIBLE, MEMBER PAYS:	NO DEDUCTIBLE, MEMBER PAYS:	AFTER DEDUCTIBLE, MEMBER PAYS:	NO DEDUCTIBLE, MEMBER PAYS:	AFTER DEDUCTIBLE, MEMBER PAYS:	NO DEDUCTIBLE, MEMBER PAYS:	AFTER DEDUCTIBLE, MEMBER PAYS:
Preventive Services	Covered in full	50%	Covered in full	50%	Covered in full	50%	Covered in full	50%
	AFTER DEDUCTIBLE, MEMBER PAYS:		AFTER DEDUCTIBLE, MEMBER PAYS:		AFTER DEDUCTIBLE, MEMBER PAYS:		AFTER DEDUCTIBLE, MEMBER PAYS:	
Office Visits: Primary & Telehealth (including behavioral health)	First 3 combined visits \$5, then \$25*	50%	First 3 combined visits \$5, then \$30*	50%	First 3 combined visits \$5, then \$30*	50%	First 3 combined visits \$5, then \$35*	50%
Urgent Care and Specialist	\$25*	50%	\$30*	50%	\$30*	50%	\$35*	50%
Inpatient Hospital	20% or 30%	50%	20% or 30%	50%	20% or 30%	50%	30%	50%
Lab / X-ray	No deductible up to \$500, then 20% or 30%	50%	No deductible up to \$500, then 20% or 30%	50%	No deductible up to \$500, then 20% or 30%	50%	No deductible up to \$500, then 30%	50%
Physical, Occupational, and Speech Therapy	\$25*	50%	\$30*	50%	\$30*	50%	\$35*	50%
Chiropractic / Acupuncture Visits per benefit period: Chiro: 20 / Acu: 12	\$25*	50%	\$30*	50%	\$30*	50%	\$35*	50%
Outpatient Surgery	20% or 30%	50%	20% or 30%	50%	20% or 30%	50%	30%	50%
Emergency Services	\$250 plus 20%* or 30%*	\$250 plus 20%* or 30%*	\$250 plus 20%* or 30%*	\$250 plus 20%* or 30%*	\$250 plus 20%* or 30%*	\$250 plus 20%* or 30%*	30%	30%
Prescription (Rx) Drug Coverage		F	or more details on pre	scription drug coverage	, search Pharmacy Plai	ns at <u>PacificSource.com</u>		_

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^{*}Not subject to deductible.



		-35_20 -35_30	4500+	-35_30	5000+35_30			
	IN NETWORK	OUT OF NETWORK	IN NETWORK	OUT OF NETWORK	IN NETWORK	OUT OF NETWORK		
Deductible Individual / Family	\$4,000 / \$8,000	\$8,000 / \$16,000	\$4,500 / \$9,000	\$9,000 / \$18,000	\$5,000 / \$10,000	\$10,000 / \$20,000		
Out-of-Pocket Maximum Individual / Family	\$7,000 / \$14,000	\$14,000 / \$28,000	\$7,500 / \$15,000	\$15,000 / \$30,000	\$7,500 / \$15,000	\$15,000 / \$30,000		
	NO DEDUCTIBLE, MEMBER PAYS:	AFTER DEDUCTIBLE, MEMBER PAYS:	NO DEDUCTIBLE, Member Pays:	AFTER DEDUCTIBLE, MEMBER PAYS:	NO DEDUCTIBLE, MEMBER PAYS:	AFTER DEDUCTIBLE, MEMBER PAYS:		
Preventive Services	Covered in full	50%	Covered in full 50%		Covered in full	50%		
	AFTER DEDUCTIBI	.E, MEMBER PAYS:	AFTER DEDUCTIBI	.E, MEMBER PAYS:	AFTER DEDUCTIBLE, MEMBER PAYS:			
Office Visits: Primary & Telehealth (including behavioral health)	First 3 combined visits \$5, then \$35*	50%	First 3 combined visits \$5, then \$35*	50%	First 3 combined visits \$5, then \$35*	50%		
Urgent Care and Specialist	\$35*	50%	\$35*	50%	\$35*	50%		
Inpatient Hospital	20% or 30%	50%	30%	50%	30%	50%		
Lab / X-ray	No deductible up to \$500, then 20% or 30%	50%	No deductible up to \$500, then 30%	50%	No deductible up to \$500, then 30%	50%		
Physical, Occupational, and Speech Therapy	\$35*	50%	\$35*	50%	\$35*	50%		
Chiropractic / Acupuncture Visits per benefit period: Chiro: 20 / Acu: 12	\$35*	50%	\$35*	50%	\$35*	50%		
Outpatient Surgery	20% or 30%	50%	30%	50%	30%	50%		
Emergency Services	20% or 30%	20% or 30%	30%	30%	30%	30%		
Prescription (Rx) Drug Coverage	For more details on prescription drug coverage, search Pharmacy Plans at PacificSource.com.							

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^{*}Not subject to deductible.



	HSA 1600_20+Rx Non-embedded		HSA 3200_50+Rx		HSA 3200+Rx		HSA 4000+Rx		HSA 5000+Rx	
	IN NETWORK	OUT OF NETWORK	IN NETWORK	OUT OF NETWORK	IN NETWORK	OUT OF NETWORK	IN NETWORK	OUT OF NETWORK	IN NETWORK	OUT OF NETWORK
Deductible Individual / Family	\$1,600 / \$3,200	\$7,500 / \$15,000	\$3,200 / \$6,400	\$7,500 / \$15,000	\$3,200 / \$6,400	\$7,500 / \$15,000	\$4,000 / \$8,000	\$10,000 / \$20,000	\$5,000 / \$10,000	\$10,000 / \$20,000
Out-of-Pocket Maximum Individual / Family	\$4,500 / \$6,850	\$15,000 / \$30,000	\$6,350 / \$12,700	\$15,000 / \$30,000	\$3,200 / \$6,400	\$15,000 / \$30,000	\$4,000 / \$8,000	\$20,000 / \$40,000	\$5,000 / \$10,000	\$20,000 / \$40,000
	NO DEDUCTIBLE, MEMBER PAYS:	AFTER DEDUCTIBLE, MEMBER PAYS:	NO DEDUCTIBLE, MEMBER PAYS:	AFTER DEDUCTIBLE, MEMBER PAYS:	NO DEDUCTIBLE, MEMBER PAYS:	AFTER DEDUCTIBLE, MEMBER PAYS:	NO DEDUCTIBLE, MEMBER PAYS:	AFTER DEDUCTIBLE, MEMBER PAYS:	NO DEDUCTIBLE, MEMBER PAYS:	AFTER DEDUCTIBLE, MEMBER PAYS:
Preventive Services	Covered in full	50%	Covered in full	50%	Covered in full	50%	Covered in full	50%	Covered in full	50%
	AFTER DEDUCTIBL	.E, MEMBER PAYS:	AFTER DEDUCTIBI	LE, MEMBER PAYS:	AFTER DEDUCTIBI	.E, MEMBER PAYS:	AFTER DEDUCTIB	LE, MEMBER PAYS:	AFTER DEDUCTIBL	.E, MEMBER PAYS:
Office Visits: Primary & Telehealth (including behavioral health)	First three visits \$0, then 20%	50%	First three visits \$0, then 50%	50%	Covered in full	50%	Covered in full	50%	Covered in full	50%
Urgent Care and Specialist	20%	50%	50%	50%	Covered in full	50%	Covered in full	50%	Covered in full	50%
Inpatient Hospital	20%	50%	50%	50%	Covered in full	50%	Covered in full	50%	Covered in full	50%
Lab / X-ray	20%	50%	50%	50%	Covered in full	50%	Covered in full	50%	Covered in full	50%
Physical, Occupational, and Speech Therapy	20%	50%	50%	50%	Covered in full	50%	Covered in full	50%	Covered in full	50%
Chiropractic / Acupuncture Visits per benefit period: Chiro: 20 / Acu: 12	20%	50%	50%	50%	Covered in full	50%	Covered in full	50%	Covered in full	50%
Outpatient Surgery	20%	50%	50%	50%	Covered in full	50%	Covered in full	50%	Covered in full	50%
Emergency Services	20%	20%	50%	50%	Covered in full	Covered in full	Covered in full	Covered in full	Covered in full	Covered in full
Prescription (Rx) Drug Coverage	20%	90%	50%	90%	Covered in full	90%	Covered in full	90%	Covered in full	90%

Plans are available to businesses statewide.

^{*}Not subject to deductible.