

Preferred HSA Member Enrollment Kit

What Preferred HSA Includes for You

Your Preferred HSA benefit package includes a high-deductible health plan (HDHP), plus a personal health spending account called a health savings account, or HSA.

High-deductible Health Plan (HDHP)

Example of a high-deductible health plan:

- A minimum annual deductible of \$1,200* (self-only coverage) or \$2,400* (family coverage); and
- An annual out-of-pocket maximum, including deductibles, of not more than \$5,950* (self-only coverage) or \$11,900* (family coverage).

Please refer to your Benefit Summary for information on your health plan design.

Health Savings Account (HSA)

An HSA is an account that you own containing money to pay for medical expenses for you and your family members. It may help to think of your HSA as a “healthcare IRA.” It must be used in conjunction with your high-deductible health

plan (HDHP).

The money is held in an account by a qualified HSA trustee—usually a bank or other financial institution. The account works much like any other bank account. You can access your HSA funds by debit card, check, or withdrawal, and the account balance earns interest. Most HSA trustees also offer optional investment opportunities such as stocks, bonds, and mutual funds. HSA trustees often charge nominal fees for their services, such as a monthly account fee, overdraft fees, and charges for check printing.

Questions and Answers

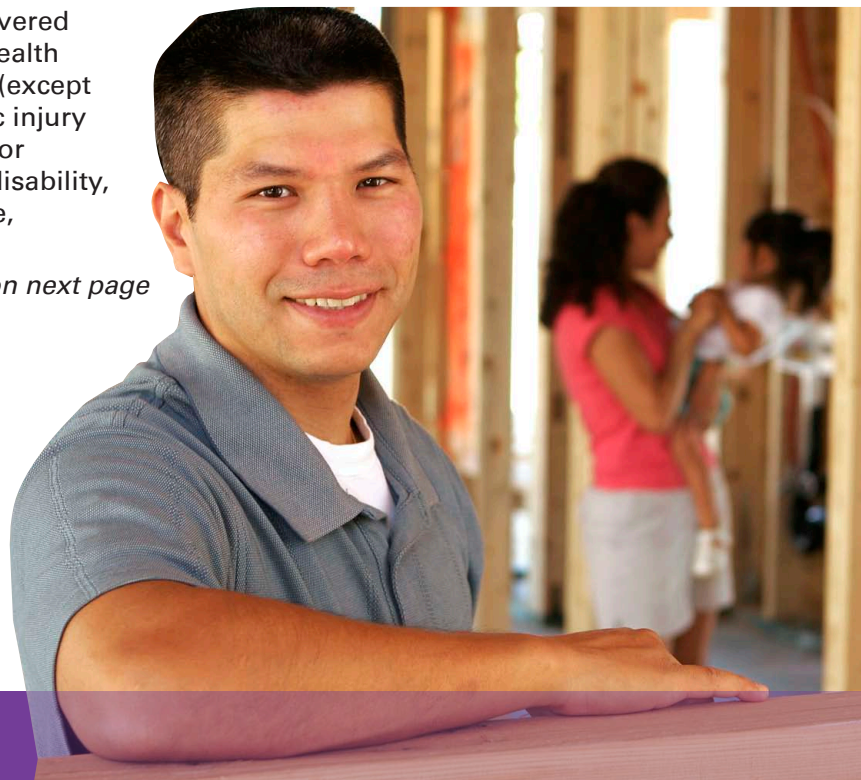
Am I eligible to contribute to an HSA?

You are eligible to contribute to an HSA if you are covered by an HDHP, and:

- Are not covered by other health insurance (except for specific injury insurance or accident, disability, dental care,

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PacificSource's HSA-qualified, consumer-directed health plan, lets you, the consumer, take a more active role in your healthcare.



Example: How the HSA Works

Note: This example is only for illustrative purposes, and your own plan benefits may be different.

Tony's employer contributes \$1,250 each year to his HSA, and his health plan has an annual deductible of \$2,500.

Year 1

Employer's HSA contribution:	\$1,250
Tony's annual medical expenses (all paid from his HSA):	\$500
End-of-year HSA balance	\$750
Tony's out-of-pocket medical expenses:	\$0

Year 2

HSA balance remaining from year 1:	\$750
Employer's HSA contribution:	+ \$1,250
Starting HSA balance for year 2	\$2,000
Tony's annual medical expenses (all paid from his HSA):	-\$1,500
End-of-year HSA balance	\$500
Tony's out-of-pocket medical expenses:	\$0

What kind of records should I keep for taxes?

HSA trustees are required to report all account distributions to the IRS. They are not required to verify that your HSA funds were used for qualified medical expenses; that's your responsibility. If your funds are used for any nonqualified purpose, you are responsible for reporting that to the IRS and paying the appropriate taxes. You should always save receipts from purchases made using your HSA funds. The receipts may be required for an IRS tax audit, or to prove that your HDHP's deductible was met.

How much money can be contributed to my HSA each year?

The maximum amount that can be contributed to an HSA each year is:

- \$3,050* for self-only coverage
- \$6,150* for family coverage

People age 55 and older are also allowed to make additional "catch-up" contributions set at \$1,000.

HSA contributions must stop once you become eligible for Medicare.

Can I use my HSA funds to pay for anything I want?

The short answer is YES. However, according to guidelines set by the federal government, HSA distributions are only tax- and penalty-free if used for the following expenses:

More Questions and Answers

What if I'm not eligible to contribute to an HSA?

If you're not eligible to contribute to an HSA—for example, because you're covered under your spouse's employer's plan and it is not HSA-qualified—you can still have coverage under the Preferred HSA HDHP. You will not be allowed to open an HSA, however. You can have insurance under a HDHP without an HSA, but you can't open or contribute to an HSA without coverage under an HDHP.

Who funds my HSA?

Your HSA may be funded by you, your employer, or both.

How will my HSA affect my taxes?

Contributions to your HSA are exempt from income tax.

- Contributions made by you are an "above-the-line" income tax deduction; that is, you do not need to itemize deductions to claim this expense on your income tax return.
- Contributions made by your employer, or deducted from your paycheck by your employer at your request, are not counted as income to you.

Keep in mind, it's your responsibility to keep records in case of an IRS audit.

*These amounts are for 2010, and may be adjusted annually for inflation by the U.S. Treasury Department.

- Any IRS section 213-eligible medical expense that's not otherwise reimbursed. Examples include medical deductibles and out-of-pocket expenses, acupuncture, birth control pills, braces, chemical dependency treatment, chiropractic care, dental care, diabetic supplies, elective (but not cosmetic) surgeries, hearing devices and batteries, insurance copays, laser eye surgery, medically necessary home improvements, hospital charges, massage therapy, medical equipment, medical monitoring/testing devices, mental health care, naturopathic care, orthodontia, orthopedic shoes, over-the-counter drugs, prescription drugs, therapy treatments, transportation for medical services, vision care including corrective lenses, and wheelchairs.
- The following types of health insurance (only) are also eligible:
 - COBRA continuation coverage
 - Health insurance while unemployed
 - Qualified long-term care insurance
 - Medicare premiums and out-of-pocket expenses (except Medigap premiums)
 - The employees share of premiums for employer-based coverage once you're eligible for Medicare

If HSA funds are used for any purpose other than for IRS section 213-eligible medical expenses, then the amount spent is subject to income tax plus a 10 percent excise tax. The excise tax is waived after you become eligible for Medicare, or become disabled or die (although the income tax still applies in those cases).

How do I access my HSA funds?

Typically, HSAs work like most other bank accounts, and you can access your funds with debit cards, checks, and withdrawals. Check with your HSA trustee for details.

Can I withdraw funds from my HSA at any time?

Yes. Your HSA funds belong to you, just like the money in your traditional bank account. So technically, you can withdraw funds any time you like for anything you wish. However, doing so may have tax implications and subject you to fees. Consult your tax professional for details. Our recommendation is to allow any unused HSA funds to remain in your account, thereby increasing your balance and ability to pay for unforeseen medical expenses.

What happens to my HSA if I leave my current job?

The minute your employer deposits funds into your HSA, those funds belong to you. They are yours even if you leave your current employment, and even if you are no longer eligible to contribute to the account yourself.

If you have questions, you are welcome to contact our Customer Service Department at 888.977.9299 or e-mail cs@pacificsource.com.

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contact our Customer
Service Department at
888.977.9299 or e-mail
cs@pacificsource.com.*

What are my options for growing the funds in my HSA?

Because unused HSA funds are carried over from year to year, spending wisely can translate into more money for future healthcare needs and unexpected emergencies. In addition to that, many HSA trustees offer investment options for HSA accounts—much like those offered with a 401(k). Used wisely, this feature can not only help you pay for current health expenses, but also save for the future. You can choose to invest your funds in a wide range of stocks, bonds, and mutual funds.

Are there rules about which doctors I can see?

Your HDHP includes coverage for all eligible healthcare providers, but you'll make the best use of your healthcare dollars—and save on out-of-pocket expenses—by using our participating provider network. Our extensive network includes more than 34,000 providers throughout the Pacific Northwest. Plus, you have access to our nationwide provider network, The First Health Network®, when you travel or live outside our service area. Refer to your plan's Benefit Summary for details about your benefits for participating and nonparticipating providers.



Direct: 541.684.5582

Toll Free: 888.977.9299

PacificSource.com

Integrated Enrollment Through **HSA Bank**

Through our Partnership with HSA Bank, if you choose, we'll set up your HSA automatically at the same time you enroll in your PacificSource insurance coverage.

Future HSA contributions from both you and your employer will also be automatically deposited to your account each month once payment is received from your employer. It's a hassle-free way to build your account balance.

The following questions and answers will help you understand how your HSA Bank account will work.

Is there a minimum contribution to set up my account, or a minimum monthly contribution for future months?

There is no minimum contribution to open your account, or a minimum balance to maintain. If you choose to invest your HSA funds with a brokerage account, the minimum balance is \$100.

How long will it take for my contributions to show up in my HSA Bank account?

Your employer will transmit your HSA contribution to PacificSource on the first of each month. Once that transaction has cleared, we will transmit your contribution electronically to HSA Bank, and the funds will be deposited to your account no later than the 10th business day of each month. (The first month may be slightly delayed for setup.)

How do I access my HSA funds?

HSA Bank provides you with a convenient and easy-to-use debit card. When it's time to pay for your doctor office visit or other healthcare expense, simply use your HSA Bank card. There's no need to pay out of pocket, wait for a reimbursement check, or submit receipts. (You'll also want to be sure to show your PacificSource Member ID card so you are charged the correct amount according to your health plan benefits.

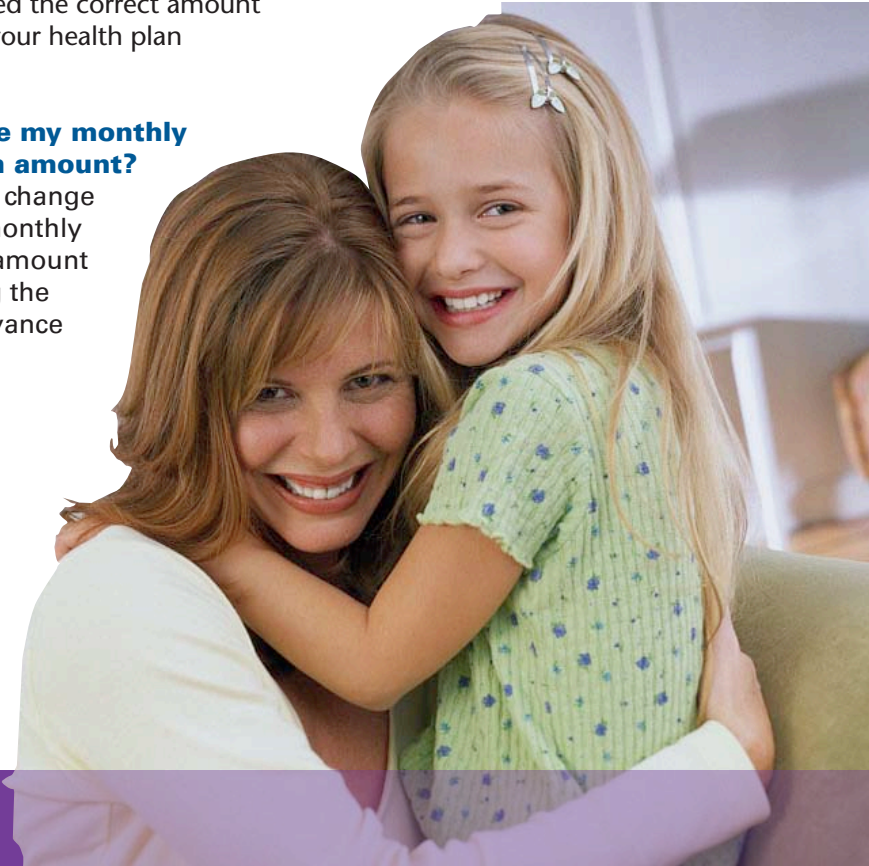
Can I change my monthly contribution amount?

Yes, you may change your future monthly contribution amount by requesting the change in advance through your employer.

How do I make additional contributions to my HSA over and above the automatic contributions through my employer?

Your HSA works just like a traditional bank account, so you can contribute to your account whenever you like. To make a contribution by mail, just send your check and contribution form to HSA Bank. (Contribution forms are included in your customer welcome kit and can be printed from HSA Bank's Web site.) You can also make on-demand transfers from your other bank accounts to your HSA through the HSA Bank Web site.

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What if I need a medical service that costs more than my current account balance? Can I take an advance from my future HSA contributions to pay for the service?

No, you may only access funds that have actually been deposited to your HSA as of the date of your disbursement. However, you could pay for the medical expenses through other means, such as from another savings account, and then "reimburse" yourself from your HSA once you've accumulated the full amount in your HSA.

How can I check my account balance or look up transactions?

Account balances and activity information are available 24 hours a day, seven days a week through two convenient means. You can call Bankline, HSA Bank's toll-free automated telephone service at (800) 565-3512. You can also visit HSAbank.com and sign up for their free Internet banking feature. Account statements are sent out monthly and will serve as your receipt for any contributions made.

Can I order checks to use with my HSA?

Your HSA Bank account automatically includes a debit card. If you would also like checks, you may order them directly from HSA Bank after your account is set up.

What are the fees associated with my account at HSA Bank?

Like any other financial institution, HSA Bank has fees for particular services or transactions. When

applicable, these fees will be deducted from your HSA automatically. For a list of current fees, please visit HSA Bank's Web site at HSAbank.com, or call HSA Bank toll-free at (800) 357-6246.

Does my account earn interest?

Yes. For the current interest rates, please visit HSA Bank's Web site at HSAbank.com. Please note that interest rates are subject to change at the discretion of HSA Bank at any time.

What other investment options are offered through HSA Bank?

HSA Bank partners with an independent brokerage and investment firm to offer self-directed investment and trading options including stocks, bonds, and mutual funds. HSA Bank requires a \$100 bank balance for brokerage accounts, and the remainder can be invested. Minimum trading balances may also apply, which are determined by the brokerage firm. Visit the HSA Bank Web site for a complete list of mutual fund families, including a supermarket of over 600 popular no-load, NTF (non-transaction fee) funds.

How do I transfer funds from another custodian to HSA Bank?

Visit the HSA Bank Web site at, HSAbank.com and complete the HSA Transfer/Rollover form found in the Self Service section. Please note this completed form needs to be included with your HSA enrollment form.

About HSA Bank

HSA Bank, is a tradename and trademark owned and used by State Bank of Howards Grove, which was founded in 1913. HSA Bank has been a leading provider of MSAs since 1997 and on January 1, 2004 began providing the same level of service to HSAs. HSA Bank is a recognized expert in the field. Their streamlined enrollment process and low account fees set them apart from a growing crowd of HSA trustees.

HSA Bank, like all banks, is highly regulated to strengthen public confidence in the soundness of the banking system. HSA Bank is regulated by both the Federal Reserve Bank of Chicago and the Department of Financial Institutions of the State of Wisconsin. Deposits at HSA Bank are FDIC insured. (However, funds in brokerage accounts are not FDIC insured.)



Direct: 541.684.5582

Toll Free: 888.977.9299

PacificSource.com

For more information about HSA Bank, visit their Web site at HSAbank.com, or call them toll-free at (800) 357-6246.



Health Savings Account (HSA) Application and Eligibility Form

Instructions: Complete all fields below. Mail your application to: **PacificSource Health Plans, P.O. Box 7068, Eugene, OR 97401.** For assistance, call (800) 357-6246, Monday - Friday, 7 a.m. - 9 p.m., CT. Para ayuda en Español, por favor llamar (866) 357-6232.

PART 1: GENERAL INFORMATION FOR PRIMARY ACCOUNTHOLDER

First Name:	MI:	Last Name:	Date of Birth: (mm/dd/yyyy)	Social Security Number:
Street Address: (Required)		City:	State: ZIP	Code:
Preferred Mailing Address: <input type="checkbox"/> Street Address <input type="checkbox"/> P.O. Box		Email:		
P.O. Box:		City: State:	ZIP Code:	
Home Phone:		Business Phone:	Are you a U.S. Citizen? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Employment: <input type="checkbox"/> Employed <input type="checkbox"/> Not Employed <input type="checkbox"/> Self-Employed <input type="checkbox"/> Retired				
Employer:			Title/Profession:	
Health Plan Insurance: <input type="checkbox"/> Single <input type="checkbox"/> Family		Effective Date of your Health Insurance:	Deductible Amount: \$	

PART 2: AUTHORIZED SIGNER OPTIONAL: (SUCH AS A SPOUSE OR ANOTHER THIRD PARTY)

By completing all of the fields below, you are authorizing the person designated as "Authorized Signer" to access and initiate transactions on your account as your agent. HSA Bank will rely upon this designation until HSA Bank receives your written revocation of this authorization and has had a reasonable time to act upon it. You hold harmless and indemnify HSA Bank against any claims against or losses arising out of HSA Bank's reliance on this authorization, and release HSA Bank from any liability arising from such reliance, unless otherwise prohibited by law. You remain solely responsible for any tax consequences that result from any actions taken by the authorized signer regarding your account.

First Name:	MI:	Last Name:	Date of Birth: (mm/dd/yyyy)	Social Security Number:
<input type="checkbox"/> Address same as accountholder		Street Address:		
City:	State:	ZIP Code:	Phone Number:	

If you would like to designate a beneficiary for your account, please complete our Designation of Beneficiaries form which is available on our website at: <http://www.hsabank.com/beneficiary>. UPON NOTICE TO HSA BANK OF YOUR DEATH, THIS AUTHORIZATION TERMINATES, AND RIGHTS TO FUNDS IN YOUR ACCOUNT WILL BE TRANSFERRED TO YOUR BENEFICIARIES. IF YOU DID NOT NAME A BENEFICIARY, YOUR ACCOUNT BALANCE WILL BE PAYABLE THROUGH YOUR ESTATE.

PART 3: ACCOUNT SELECTIONS

Please select the account options and enter an amount where appropriate.

Primary Accountholder debit card (No Charge)

Authorized Signer debit card (if applicable) (No Charge)

Checks (\$7.95 – check must be included to process order.) \$ _____

Initial Contribution \$ _____ Contribution Year _____

Transfer: Yes No (If yes, please attach the HSA transfer/rollover form or IRA form.)

PART 4: ACCOUNT AUTHORIZATION

By signing below, I certify that:

- I am, or will be covered by a qualified High Deductible Health Plan (HDHP), I am not enrolled in Medicare or covered under other health insurance that is not compatible with an HSA, and I may not be claimed as a dependent on another person's tax return (excluding spouses per the IRS).
- HSA Bank is hereby appointed to serve as custodian of my Health Savings Account.
- I have received a copy of and agree to the Deposit Account Agreement and Health Savings Accounts Disclosures, Truth in Savings, and Privacy Statement. HSA Bank, a division of Webster Bank, N.A. and Webster Bank, N.A. are the same FDIC-insured institution. Within seven (7) calendar days from the date I open this HSA, I may revoke authorization for opening the account by mailing a written notice to HSA Bank.
- To help the government fight the funding of terrorism and money laundering activities, Federal Law requires that all financial institutions obtain, verify and record information that identifies each person who opens an account. What this means to you: when you open an account we will need you and your authorized signer to provide name, street address, date of birth and other information that will allow us to identify you and your authorized signer. We may also ask to see your driver's license or other identifying documents.

Accountholder Signature:	Date:
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For Tracking Purposes (to be completed by employer or insurance representative)	Internal Use Only:																
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Deposit Account Agreement and Disclosures For Health Savings Accounts

Effective Date:
October 1, 2009

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We are pleased to provide you with this booklet that explains the terms and conditions of your Health Savings Account ("HSA"), Medical Savings Account ("MSA"), Medicare Savings Account ("MCSA") or similar tax-advantaged healthcare-related accounts you may have with us. Unless identified otherwise, the term "Account" refers to any of the account types described above. Please read this booklet carefully and retain it for your records.

Your Account is governed by the terms and conditions contained in this booklet: the laws of the United States; the laws of the state in which you opened your account as indicated in our records, including the Uniform Commercial Code ("UCC"); the rules and regulations of the Federal Reserve System, the Comptroller of the Currency, and the Federal Deposit Insurance Corporation; automated clearing house and local clearing house rules; and general banking practices in the area we serve. If a law is passed or regulation is promulgated that has the effect of making any provision contained in this booklet unenforceable or illegal, that provision will be invalid, but otherwise the terms and conditions in this booklet will remain in force.

In this booklet, unless otherwise indicated, the words "you" or "your" mean the person who establishes the Account with us. The words "we", "us", "our", or "HSA Bank" mean HSA Bank®, a division of Webster Bank, N.A. A "business day" includes every day except Saturdays, Sundays, and federal holidays.

DEPOSIT ACCOUNT AGREEMENT

This Deposit Account Agreement (the "Agreement") contains general terms and conditions that apply to your Account. In addition, you have received an Interest and Fee Schedule, Privacy Policy and Disclosure, and other agreements and disclosures as applicable, which are considered to be part of your Agreement with us. This Agreement is updated and amended from time to time.

This Agreement, as supplemented by the additional agreements and disclosures specifically referenced herein, is the complete and exclusive agreement between you and us related to your Account. If a conflict arises between the general and specific terms and conditions of this Agreement relative to a particular account, the specific terms and conditions will apply. If a conflict arises between this Agreement and the Health Savings Account Custodial Agreement, Electronic Fund Transfers Agreement and Disclosure included hereto, the Online Services Agreement, or any other agreement specifically referenced herein, such other agreement, as applicable, will apply.

General Terms and Conditions

I. Establishing Your Account

Opening Your Account. By instructing us to open an Account, depositing funds in an Account, or having any interest in an Account, you agree to be bound by the terms and conditions of this Agreement. You agree that we may obtain reports from credit bureaus or consumer reporting agencies to investigate or reinvestigate any information that you provide. We also may verify your employment, pay, assets, debts, and references for purposes of considering your eligibility for products or services.

Accurate Social Security Number, Name, and Address. You agree that any information you supply to us is complete and correct. You must certify the accuracy of your social security number on all forms where it is requested. If you do not accurately furnish your social security number or you are currently subject or become subject in the future to backup withholding, we can withhold amounts from your account as instructed by the Internal Revenue Service ("IRS"). You must inform us of all name and address changes to be assured that all appropriate statements and notices reach you. Whenever a statement is unclaimed or undeliverable because of your failure to provide adequate instructions or to notify us of a change in address, we may discontinue sending statements to you until otherwise instructed by you.

Privacy, USA PATRIOT Act, and Opening an Account. We respect and protect the confidentiality of customer information. We only request information that is necessary to open and service your account. Some of the information we request is required by a federal law called the USA PATRIOT Act and the regulations adopted by governmental agencies to implement it. This law requires us to obtain, verify, and record information that identifies each person or entity that opens an account. This information helps the government fight the funding of terrorism and money laundering activities.

When you open your Account, we will ask you for your name, street address, and date of birth. We also will ask you for an identification number, such as your social security number. This information allows us to identify you. In some instances, we also may ask to see your driver's license or other identifying documents. If your employer is facilitating your enrollment, you authorize your employer to provide us a copy of your IRS Form I-9 employment eligibility document. If your identity cannot be authenticated, or your application for your account is incomplete, your account may be opened in a frozen status. This means that we will restrict access to your account until we can verify your identity or we receive the necessary information to complete your application.

Confidentiality. Information about your account and transactions in your account are confidential. We will not disclose such information to third parties except: (1) when it is necessary to complete transfers or to collect a check or other item; (2) in order to verify the existence and condition of your account for a third party, such as a credit bureau or payee, or in order to tell a third party who has one of your checks that we would be able to pay that check if that party presented it to us at that time for payment; (3) if you give us express permission, which we may require to have in writing; (4) in order to comply with government agency regulations or court orders; (5) in order to collect money you owe us, or in connection with a claim by us or against us concerning a deposit or withdrawal from your account; (6) if we are presented with a legally enforceable instrument or court order, or in response to a proper governmental request under the USA PATRIOT Act; (7) if our officers, employees, or agents including accountants, auditors, service providers, attorneys, or collection agents, need information about your account or transactions in the course of their duties or as part of their review of our business affairs; (8) in order to collect information for our internal use, the use of our service providers, and our servicing agents and contractors about our electronic fund transfers services; or (9) where otherwise required or permitted under applicable law or our **Privacy Policy and Disclosure**.

We work with several parties to provide account services to you. These may include your employer, health insurance carrier, third party administrator for your employer or your health insurance carrier, multi-purse card, debit card, or other methods provided to you to pay for health care expenses using your Account, and data service providers. In order for those parties to provide transaction-related services to your account and information to you concerning your account, we will provide non-public personal information concerning your account to such parties, as appropriate to the type of Account program to which you belong and your services hereunder. Please rest assured that all customer information is kept in the strictest confidence, unless required by law to be disclosed. For additional information, please refer to your **Privacy Policy and Disclosure**.

II. Depositing Money in Your Account

Making a Deposit. You may deposit cash items into your Account by mail, wire transfer, or any other method we make available. To make a deposit by mail, you will need to use a deposit ticket or contribution form. You may obtain the contribution form by download from our website at www.hsabank.com or use the deposit tickets received with an order of checks for your Account. Checks must be deposited into the account of the party to whom the check is properly payable. We have the right to limit, refuse, or return any deposit. Please refer to the section of this Agreement entitled "**Withdrawals**" and to the sections of this Agreement following the heading "**Funds Availability**" for details concerning how and when we will make funds available to you, including when funds are considered to be deposited.

Direct Deposit. If you have arranged with a third party to have payments directly deposited into your Account, there may be special conditions concerning the deposited funds. If you have authorized direct deposit into an account that is closed or otherwise unavailable to receive any deposit, we may elect, in our discretion, to return the deposit to the source.

Claim Against Deposited Item. If a claim is made with respect to any item after final credit is given to your account with regard to the item on the grounds that the item was altered, had a forged or unauthorized signature or endorsement, or was not properly payable for some reason, we can withhold the amount of that item from your account until the claim is finally resolved. If we sustain any loss or damage as a result of relying on your representations or instructions regarding the item, you will be responsible for the costs and fees described in the section of this Agreement entitled "**What Happens If You Owe Us Money or Cause Us to Sustain a Loss.**"

Returned Items. If a check you deposit into your account or otherwise negotiate is found to have been drawn on an account with insufficient funds to pay it or is returned unpaid for any other reason, we may, in our discretion, do one of two things. First, we may deduct the amount of the returned item from your account, return the item to you, and charge a fee, if applicable. Second, we may redeposit it and charge a fee, if applicable. If we choose the latter option, you expressly agree that you have consented to this action and further agree that we have not waived or forfeited our right to chargeback your account by exercising the option to redeposit.

Agent. You authorize us to act as your agent with regard to the processing and collection of items to deposit or otherwise negotiate. We are not responsible for losses which happen during collection of a check that are not caused by circumstances under our direct control. We will not be liable for the negligence of our correspondents or loss in transit of items deposited with us. You agree that we are legally entitled to supply any endorsement for you on any item you deposit or cash with us. If there is a qualified endorsement on any item, you agree that we may place your unqualified endorsement on the item. You are responsible for reconstruction and proof of loss of any items, including checks and other negotiable instruments, included in deposits that are lost or stolen in transit before we have received and accepted them. You also agree to cooperate fully and to assist in the reconstruction and proof of loss of any items, including checks and other negotiable instruments, included in deposits that are lost or stolen in transit after we have received and accepted them.

Deposit Insurance. HSA Bank is a division of Webster Bank, N.A. and is not separately insured by the Federal Deposit Insurance Corporation. All deposits held by HSA Bank are combined with deposits held by Webster Bank, N.A. to determine the amount of deposit insurance that is available to depositors for all deposits they hold in a particular capacity. Deposits in HSA Bank are insured to the maximum amount permissible under federal law. Self-directed retirement accounts, such as IRA and Keogh accounts, held by Webster Bank, N.A. are separately insured.

Any nondeposit investment product that you purchase using funds in your Account, including mutual funds, stocks, and bonds, is not FDIC-insured, is not a deposit or other obligation of HSA Bank or Webster Bank, N.A. and is not guaranteed by HSA Bank, Webster Bank, N.A. or any of their affiliates, is not insured by any federal government agency, and is subject to investment risk, including the possible loss of the principal amount invested.

III. Withdrawing Money from Your Account

Withdrawals. If you want to manually withdraw money from your account, you must fill out and sign a withdrawal form. You may obtain withdrawal forms by download from our website at www.hsabank.com or by telephone request. For your own protection, withdrawals from your account will not be allowed if we are not satisfied that the withdrawal is authorized. If all or any part of an item is uncollected funds or otherwise unavailable for withdrawal, your use of those funds is subject to our right not to permit a withdrawal until the funds are collected.

Federal regulations give us the right to require you to give notice in writing not less than 7 days before you intend to withdraw all or a part of your Account. Longer notification periods may be enforced under certain circumstances.

Withdrawals made from your Account using a check or your debit card will be reported to the IRS as normal distributions and should be made only for qualified medical expenses under the applicable federal law. To ensure accurate reporting to the IRS, a withdrawal form should be submitted to HSA Bank for any non-qualifying or non-medical transaction. When you submit a withdrawal form to us, we will send you a check that you may use for such a transaction. A fee will be charged for the withdrawal form as provided in your **Interest and Fee Schedule**. For withdrawals from your Account using a debit card, benefits card, or other device issued by a party other than HSA Bank, you should refer to your agreement for that card or device for additional rules of the issuer governing your withdrawals.

Checks. When you open your account, you may order a supply of checks. The cost of the checks is listed in your **Interest and Fee Schedule**. International transactions may have higher fees.

Payment of Checks. We may pay items drawn on your account and presented on the same business day in any order determined by us, even if paying a particular item results in an insufficient balance in your account to pay one or more other items that otherwise could have been paid. We may change the order of payment at any time without notice to you.

Preauthorized or Automatic Transfers. According to federal regulations, your account is limited to no more than 6 preauthorized or automatic transfers from your account during any monthly period. No more than 6 of those transfers may be made payable to third parties, such as point-of-sale ("POS") transactions, checks, or drafts. If you make more transfers during any month than you are allowed to make, you may be charged a fee and your privilege to make preauthorized or automatic transfers may be suspended or terminated, or your account may be closed. If a fee is to be charged, it will be listed in your **Interest and Fee Schedule**. You are not limited in the number of transfers you make through an ATM.

Preauthorized Drafts. You agree that, by giving your account number information to a creditor, you authorize the debits made to your account by that creditor. If there are duplicate or improper debits or other errors in the preauthorized drafts, you need to advise the creditor of the error and seek a recredit or other adjustment by the creditor. Transactions involving electronic fund transfers may be subject to other rules and regulations.

Postdated Item. We may charge against your account a check dated after the date it is presented (a postdated check), unless you give sufficient prior notice to us of the postdated check. This notice must provide certain information and be given to us in sufficient time for us to act according to the notice.

Stale Checks. Under applicable law, we have no obligation to pay a check over 6 months old. We may choose, in our discretion and absent contrary instructions from you, to pay the check in good faith and charge your account or to return the check unpaid.

Stop Payments. To stop payment on any item you have written on your checking account, you must notify us immediately. We will charge a fee as set forth in your **Interest and Fee Schedule** to process a stop payment order. The stop order must be received before the close of banking business the day before the item is presented for payment in order for us to have time to act on the stop order. We may request you to place the stop order in writing. The stop order will remain in effect for 6 months and must be renewed in writing to stay in force. In your verbal or written stop payment order, you must accurately describe the item by check number, precise dollar amount, the payee, and the number of the account on which the item was drawn. If the information you give us is not correct or complete, or if you do not give us other reasonable information requested about the check, we will not be responsible if we are not able to stop the payment of the item.

Overdrafts. When a check or other item, including an electronic debit, is presented to us for payment, and there are not enough funds in your account to pay it, we will do one of two things. First, we may pay it. If the item is paid, then your account will be overdrawn. If your account becomes overdrawn, you will be notified promptly and told how much money you have to deposit to cover the overdraft. You agree to reimburse us for the amount of the overdraft and fee charged, if applicable, without delay. Second, we may return the item or refuse the debit without paying it. It is in our discretion whether to pay or to return the item. In either case, you will be charged an overdraft fee, which will be taken directly out of your account. The amount of the overdraft fee is listed in your **Interest and Fee Schedule**.

Automated Clearing House ("ACH") Rules. All ACH credits and debits received for your account are subject to the rules of the National Automated Clearing House Association and any other applicable ACH rules. You agree to be bound by the ACH rules. Any credit that we give you for an ACH credit is provisional until we receive final payment. If we do not receive final payment, we may charge your Account for the amount or otherwise obtain a refund from you, and the party making payment to you will not be deemed to have paid you the amount of the entry. Except as reported in your periodic account statements, we will not notify you of the receipt of ACH transactions for your account.

IV. General Account Administration

Interest Information. We may, in our discretion, change interest rates and annual percentage yields at any time unless stated otherwise in this Agreement. Such changes are generally based on economic conditions. We use the daily balance method to calculate the interest on your account. This method applies a daily periodic rate to the principal in your account each day. Interest begins to accrue on the business day you make your deposit. Interest is compounded and credited monthly. There is no minimum balance required to earn interest. We may not pay interest on funds deposited by a check that is returned unpaid. If you close your Account, interest that has accrued but has not yet posted will not be paid. Interest is compounded and credited monthly. There is no minimum balance required to earn interest. For additional information, please refer to your **Interest and Fee Schedule**.

Statement of Accounts. A statement of your account will be sent at least quarterly to the most recent address for notices that we have for you in our records, which may be an email address if you have elected to receive statements electronically. If any statement is returned to us because of an incorrect address, we may stop sending statements to you. You agree to examine the statement carefully and reconcile the account. You also agree to carefully examine the items returned to you and to compare the items with the statement for problems, such as unauthorized signatures, alterations, or missing endorsements, and errors in the account balance that may indicate a bank error in crediting your account. You agree to contact us immediately about any error or problem with a statement or an item. This examination of your statement and items is called exercising "Reasonable Care."

If you fail to exercise Reasonable Care in examining your statement or fail to report forgeries, alterations, or errors of any kind to us within 30 days of the mailing date of the earliest statement containing the item(s) in question, you waive any and all claims based on such problems. We use automated systems in the processing of checks in order to handle a high volume of items at the lowest cost to you. You agree that, to the extent that such systems are comparable to those used in general banking practice, their use constitutes ordinary care, and we will not be liable to you for forgeries, alterations, or other discrepancies not detected by such systems. We will not be liable for losses due to a forgery or an alteration that is of a nature that a bank could not be reasonably expected to detect the fraud, or for forged or altered checks if the forgery or alteration arose from your negligence.

Check Imaging. Check imaging is a computer-generated image of the front of a check or draft. Your statement may include images of all the checks and drafts presented for payment during your statement cycle. You authorize us to retain and copy at our expense all checks and drafts drawn on your Account. At any time within 7 years after a check or draft is presented, you may obtain a copy of the item upon a written request that sufficiently identifies the requested item. A charge may be imposed for each copy. You agree that by retaining the original check or draft or a copy, we have made the item available to you in a reasonable manner. After a reasonable period of time as determined by us, the original items will be destroyed. If for any reason we cannot provide a copy of an item or satisfy your request by other means, we may be liable for no more than the face amount of the item or your actual damage, whichever is less.

Abandoned Accounts. An Account may be considered inactive and abandoned when: 1) You fail to notify us in writing of any change to your mailing address, and after several attempts we are unable to verify an existing address, or 2) You have not made a deposit or withdrawal from your Account for one year or longer and after several attempts we are unable to verify you still intend to keep the Account. Accounts that are considered abandoned are subject to escheatment in accordance with the applicable law of your state of residence. We will attempt to contact you prior to turning any deposit account over to the state. You agree that we are not responsible for any funds turned over to the state pursuant to applicable laws and regulations. If your funds are turned over to the state, you must apply to the applicable state agency to reclaim your funds. If your balance is zero or falls below zero for two consecutive months, HSA Bank reserves the right to close your account. Please refer to your **Interest and Fee Schedule** regarding fees that may apply.

Right to Refuse Any Deposit, to Close Any Account, or to Terminate Account Services. We reserve the right, in our discretion, to refuse to accept your deposit, including a new account deposit, to offer an account service, such as a debit card, or to close your account at any time. If we close your account and you owe us money for any reason, you will still be responsible for paying the money due. Unless we determine that keeping your account open may present a risk to us, we will send notice of account closure to you effective 10 calendar days after the date of mailing to you. You agree that 10 calendar days is a reasonable time period for such notice. We reserve the right to prevent your access to your account or to close your account without notice when we reasonably believe we will otherwise sustain a loss. We also may prevent your use of your account without prior notice pending the resolution of a claim, investigation, or dispute concerning the account.

Right To Discontinue Program. We reserve the right, in our discretion, to discontinue our Account program and related services without prior notice unless longer notice is required by law.

Account Transfer. You may not transfer, assign, or pledge your Account without our prior written approval. We may transfer your account or assign or delegate any or all of our rights and responsibilities to any third party, without notice to you.

What Happens if You Owe Us Money or Cause Us to Sustain a Loss. You agree to pay us for any costs incurred in collecting items you deposit or because you withdraw funds from your account in excess of your available account balance, for any items that are returned unpaid, or for any other transactions that result in a loss to us. These costs may include the cost of the item, related fees including research fees, and other fees. You also agree to pay interest at the rate of 12% or the statutory rate per annum, whichever is higher, for each day you have the use of funds that may not be fully collected. You also agree to pay our attorney fees and court costs in the event we hire an attorney to protect or assert against you any of our rights in this Agreement. Attorney fees, however, will not exceed the maximum fee allowable under applicable law.

Limits of Liability. Unless expressly prohibited or otherwise restricted by applicable law or otherwise provided in this Agreement, our liability and the liability of our officers, directors, employees, or agents is limited as follows:

We will not be liable to you for our performance of, or our failure to, perform any service under or in connection with this Agreement unless we have acted in bad faith or failed to exercise ordinary care. Without limiting the above, we will not be liable for delays or mistakes which happen because of reasons which are beyond our control, including, without limitation, acts of civil, military, or banking authorities, national emergencies, insurrection, war, riots, transportation failures, acts of God, including fires, floods, and other natural disasters, communication or power supply failure, or malfunction of or unavoidable difficulties with our equipment, including computer malfunction or shutdown.

If a court finds that we are liable to you because of what we did or did not do under or in connection with this Agreement, you may recover from us only your actual damages. In no event will you be able to recover from us consequential, punitive, or exemplary damages or lost profits, either in tort or contract, even if you advise us of the possibility of such damages, injury, or loss.

Some jurisdictions do not allow the exclusion or limitation of implied warranties or liability for incidental or consequential damages, so the above exclusions or limitations may not apply to you.

Legal Power of Attorney. Authorizing someone else to act in your place with respect to your account under a Legal Power of Attorney is acceptable, provided it is permitted by law and further provided: (1) there is express language in the Power of Attorney, in proper legal form and in full force and effect, authorizing another person to act for you; (2) the nature of the authority granted is specific as to banking transactions or otherwise authorizes access to your account; and (3) the Power of Attorney is either an original or a certified copy of the original document(s). Upon receiving an acceptable Power of Attorney, we may rely on it as valid and in force unless and until written notice of its revocation or termination is actually received by us. Under certain circumstances, additional information or documentation concerning the appointment, revocation, or termination of a Power of Attorney may be required.

Authorized Signer. Authorizing someone else to act in your place with respect to your account as an Authorized Signer is acceptable, provided it is permitted by law and further provided that the authorized signer has been indicated on your application form or on a supplemental authorized signer form and you accept the terms provided on the form.

Research Assistance and Processing Attachments, Levies, and Executions. A fee may be charged for researching or reconciling your accounts or other transactions and for assistance with your banking business. Unless otherwise prohibited pursuant to applicable law, a processing fee will be charged in connection with a levy, execution, or other pre-judgment or post-judgment process on your account by a creditor. Any applicable research and processing fees can be found in your **Interest and Fee Schedule**. If we incur any expense including, without limitation, reasonable attorney fees and costs of litigation, in responding to an attachment, garnishment, or other levy that is not otherwise reimbursed, we may charge such expenses against your account without prior notice to you.

Changes to This Agreement. We reserve the right to change this Agreement from time to time. Before imposing any new deposit account charge or increasing any current charge, we will give you notice before the effective date of the change. Unless we determine that failure to make such change may present a risk to us, we will send notice of any change to this Agreement effective 10 calendar days, unless longer notice is required by law, after the date of mailing to you. You agree that 10 calendar days is a reasonable time period for such notice. Any change or amendment to this Agreement, when it takes effect, will apply to all accounts and the funds in them even though the accounts were opened, or funds deposited, before the notice of the change was posted or the change took effect. If you do not agree to any change, you must notify us before the effective date of the change and terminate your account.

Address for Notices. For purposes of this Agreement, notices to us should be mailed to HSA Bank, P.O. Box 939, Sheboygan, WI 53082. Any notice to be given to you regarding your accounts will be considered effective when we mail it to the last address that we have for you in our records. Any notice to be given to us will be considered effective when we actually receive it and have had a reasonable time to act upon it. You must notify us of any change of your address as soon as possible.

V. Substitute Checks

Substitute Checks and Your Rights. This notice describes your rights in connection with a disputed transaction involving a substitute check received from us. The rights in this notice do not apply to original checks or to electronic debits to your account. However, you have rights under other law with respect to those transactions.

What Is a Substitute Check? To make check processing faster, federal law permits banks to replace original checks with "substitute checks." These checks are similar in size to original checks with a slightly reduced image of the front and back of the original check. The front of a substitute check states: "This is a legal copy of your check. You can use it the same way you would use the original check." You may use a substitute check as proof of payment just like the original check. Some or all of the checks that you receive back from us may be substitute checks.

What Are Your Rights Regarding Substitute Checks? In certain cases, federal law provides a special procedure that allows you to request a refund for losses you suffer if a substitute check is posted to your account (for example, if you think that we withdrew the wrong amount from your account or that we withdrew money from your account more than once for the same check). The losses you may attempt to recover under this procedure may include the amount that was withdrawn from your account and fees that were charged as a result of the withdrawal (for example, bounced check fees). The amount of your refund under this procedure is limited to the amount of your loss or the amount of the substitute check, whichever is less. You also are entitled to interest on the amount of your refund if your account is an interest-bearing account. If your loss exceeds the amount of the substitute check, you may be able to recover additional amounts under other law.

If you use this procedure, you may receive up to \$2,500 of your refund (plus interest if your account earns interest) within 10 business days after we receive your claim and the remainder of your refund (plus interest if your account earns interest) not later than 45 calendar days after we receive your claim. We may reverse the refund (including any interest on the refund) if we later demonstrate that the substitute check was correctly posted to your account.

How Do I Make a Claim for a Refund? If you believe that you have suffered a loss relating to a substitute check that was posted to your account, please contact us at:

HSA Bank, P.O. Box 939, Sheboygan, WI 53082

or 1-800-357-6246.

You must contact us within 40 calendar days of the date that we mailed the substitute check in question or the account statement showing that the substitute check was posted to your account, whichever is later. We will extend this time period if you were not able to make a timely claim because of extraordinary circumstances. Your claim must include:

- ◆ A description of why you suffered a loss (for example, you think the amount withdrawn was incorrect);
- ◆ An estimate of the amount of your loss;
- ◆ An explanation of why the substitute check you received is insufficient to confirm that you suffered a loss;
- ◆ A copy of the substitute check and/or the following information to help us identify the substitute check:
 - ◆ Identifying information, for example, the check number;
 - ◆ The name of the person to whom you wrote the check;
 - ◆ The amount of the check.

VI. Wire Transfers

If you use our wire transfer service and request nonrecurring fund transfers, the following terms and conditions will govern all transactions for our acceptance and processing of your fund transfers, payment orders, credits, and related requests. HSA Bank will not initiate or receive wire transfer requests for you unless you have an open account relationship with us. Repetitive funds transfers to an Account are not permitted. Wire transfers will be governed by the laws of the state in which you opened your account as indicated in our records, including Article 4A of the UCC. Unless otherwise defined, the terms used herein will have the same meaning as defined in Article 4A of the UCC. Notwithstanding the foregoing, to the extent that Federal Reserve Regulation J governs some aspects of FedFunds transfers and New York Clearing House Interbank Payment Systems ("CHIPS") rules govern some aspects of CHIPS transfers, those respective rules will control.

Authorization and Security Procedure. We have established rules and security procedures for you to initiate and receive funds transfers from your Account. You must confirm your identity in a

manner acceptable to HSA Bank to place a payment order. You agree that this security procedure is commercially reasonable in view of the type, value, and frequency of the payment orders you request. We may, in our discretion, adopt additional security procedures. You are responsible for the accuracy of the information in the payment order and for the completion of the form, and we are entitled to rely upon the content thereof.

Instructions or Changes. By complying with our authorization and security procedure, you authorize and direct us to debit your account and transfer the funds. We may handle payment orders received from you and other customers in any order selected by us, unless otherwise instructed by you. The transfer of funds may be effected through any one, or a series of, correspondent banks of the beneficiary's bank in a manner deemed most appropriate and effective by us or by any other bank participating in the funds transfer. If you as the originator of the payment order require us to use a specific intermediary bank and the intermediary bank fails, you agree that you will nonetheless be obliged to pay your payment order and we will have no liability for any loss resulting from the failure of the intermediary bank. We will have the maximum protection afforded under applicable law in the event of a failure of a bank that is a party to a funds transfer.

Canceling or Amending an Order. We are not obligated to attempt to cancel or amend a payment order. If we elect to attempt to cancel or amend an order, the rules below apply. By requesting cancellation or amendment of a payment order, you realize that you may be liable under the UCC and agree that you accept such liability.

Any communication seeking to cancel or amend a payment order will not be effective to cancel or amend the order unless (1) the communication is in writing and presented in the same manner in which the payment order was placed, and (2) either (a) HSA Bank and all other receiving banks, including the beneficiary's bank, have a reasonable amount of time to respond before the order has been accepted, or (b) HSA Bank and all such other banks agree to the cancellation or amendment and such amendment or cancellation is allowed by law.

Complete Discretion to Accept or Reject Orders. We may, in our discretion and without liability of any kind to you, accept or reject any payment order requested. We will make reasonable attempts to provide you with a notice of rejection by telephone on the same funds transfer business day as the request for the payment order is received. If we receive a payment order from a third party for which you are the intended beneficiary, we have no obligation to accept the payment order, unless we have agreed with you to accept the order or we are bound by a funds transfer system rule or by law to do so.

Cutoff Time. We will make reasonable efforts to execute orders on the same funds transfer business day. An order must be received by us before the applicable cutoff time on that funds transfer business day in order to make a "same day transfer" possible. We do not guarantee the funds transfer transaction will be completed on the same funds transfer business day. For domestic funds transfers our "funds transfer business day" is that part of a business day prior to 2:00 p.m., Central, Monday through Friday, that we are open for processing and transmittal of wire transfer payment orders and other communications relating to payment orders. International funds transfers are not available.

Identifying Numbers Supercede Identified Names. If there is any inconsistency in a payment order between an identifying number and a name given in the payment order, we may use the identifying number in executing the payment order without verifying that the number is correct. You expressly acknowledge that when a payment order identifies a beneficiary, beneficiary's bank, or intermediary bank inconsistently by name and an identifying number, payment may be made by the intermediary or beneficiary bank on the basis of the identifying number, even if the identifying number identifies a person or entity different from the named beneficiary in your payment order. Your obligation to pay the payment order shall not be excused by your error. **HSA Bank and other banks accepting the orders are not required to check or verify any identifying or account number given by you with any name given.** You agree, therefore, that HSA Bank and others may rely on identifying or account numbers that you provide to us.

Notification of Discrepancy and Refunds. You agree to examine your receipt, statement, or passbook, as applicable, and give us prompt notice of any error or discrepancy.

Unless prohibited by applicable law, in the event that the beneficiary does not receive payment of the transfer and you are entitled to a refund, we will refund the amount to you upon our receipt of the returned funds, less any expenses associated with the recovery. We will notify you of a refund as soon as reasonably practical.

Liability. This provision is in addition to the section included in Part IV of this Agreement entitled "Limits of Liability." We will exercise reasonable care in providing the services hereunder, but in no event will we be liable for any consequential, exemplary, or indirect damages or lost profits except where required by law. We will not be liable for any error, delay, or default on our part or any third party used by us in the execution of any transfer or related act, except to the extent such liability is required by law and cannot legally be varied or waived by agreement. In no event will attorney fees be recoverable without first making demand for, and then being refused, recovery. In no event will we be liable for any consequential, exemplary, or indirect damages or lost profits except where required by law. You agree that you have waived our liability to the maximum extent allowed by law.

We will not be responsible for your acts or omissions (including, without limitation, the amount, accuracy, timeliness of transmittal, or due authorization of any payment order received from you) or those of any other person, beneficiary, or intermediary or beneficiary's bank (including, without limitation, the return or rejection of a payment order by such beneficiary's bank), and no such person will be deemed to be our agent. Without limiting the generality of the foregoing provisions, we shall be excused from failing to act or delay in acting if such failure or delay is caused by legal constraint, interruption of transmission or communication facilities, equipment failure, emergency conditions or other circumstances beyond our control. You agree to indemnify us against any loss, liability, or expenses (including attorneys' fees and expenses) resulting from or arising out of any claim of any person that we are responsible for any act or omission other than those acts and omissions for which we are responsible as provided in this section.

Interest. You agree that in the event we become liable to you for the payment of interest as the result of a complete or incomplete funds transfer, interest will be paid at the lowest rate of interest then being paid on deposits by us.

Amendment. We may amend this agreement at any time. An amendment will not affect the rights or liabilities of either party created prior to the amendment.

VII. Funds Availability

Our policy regarding funds availability is designed to make funds available as soon as possible and to protect our customers' deposits. When a deposit is received, the availability of funds may be delayed consistent with funds availability laws. During this period, we will not use the funds to pay checks that you have written. If you need immediate availability from a deposit, please ask us when the funds will be available for withdrawal.

Not all checks will clear during the applicable check hold period. You are responsible for returned items that have been credited to and withdrawn from your account.

Determining the Availability of a Deposit. The length of the delay is counted in business days from the day of your deposit. Every day is a business day except Saturdays, Sundays, and federal holidays.

Same Day Availability. Funds from the following deposits are available on the day of your deposit:

- Cash.
- Wire transfers.
- Electronic direct deposits and transfers.
- Checks drawn on U.S. banks.

Checks drawn on foreign banks will be handled on a collection basis and will be available when we receive payment.

Funds You Deposit by Check May Be Delayed for a Longer Period under the Following Circumstances.

1. We believe a check you deposit will not be paid.
2. You deposit checks totaling more than \$5,000 on any one day.
3. You redeposit a check that has been returned unpaid.
4. You have overdrawn your account repeatedly in the last 6 months.
5. There is an emergency, such as failure of communications or computer equipment.

We will notify you in writing if your ability to withdraw funds is delayed for any of these reasons, and we will tell you when the funds will be available. Funds will generally be available no later than 5 additional days beyond the normal availability schedule.

If You Are a New Customer, the Following Special Rules May Apply During the First 30 Calendar Days Your Account Is Open.

We may, in our discretion, limit the next day availability of funds to the first \$5,000 of funds deposited via check on any business day. All other funds that you deposit will be available on the fifth business day.

Automated Teller Machine Deposits. Deposits to HSA Bank may not be made by deposit at an ATM.

HEALTH SAVINGS ACCOUNT CUSTODIAL AGREEMENT

This Custodial Agreement applies to all persons establishing an HSA under Section 223(a) of the Internal Revenue Code ("Code") exclusively for the purpose of paying or reimbursing qualified medical expenses of the person and his or her spouse and dependents. This Health Savings Account Custodial Agreement does not apply to any other type of Account. A separate custodial agreement will be provided for other Accounts as applicable. By submitting an application for your HSA, you appoint us, and we, by accepting the application and accepting delivery of account items for your HSA, agree to serve as custodian of your HSA pursuant to the terms of this Custodial Agreement.

Eligibility. You have assigned to the HSA established pursuant to this Custodial Agreement the sum indicated on your application ("Application"). Unless the HSA is used solely to make rollover contributions, you represent that you are eligible to contribute to the HSA; specifically, you represent that you: (1) are (or as of the effective date set forth in the Application will be) covered under a high deductible health plan ("HDHP"); (2) are not also covered by any other health plan that is not an HDHP (with certain exceptions for plans providing preventative care and limited types of permitted insurance and permitted coverage); (3) are not enrolled in Medicare; and (4) cannot be claimed as a dependent on another person's tax return. It is your responsibility to determine your eligibility to make contribution to your HSA.

Contributions. We may accept additional cash contributions for the tax year that are made by you or on your behalf (by an employer, family member, or any other person). **You will be responsible for any tax consequences that exceed the Contribution Limits set annually by the Internal Revenue Service for single or family coverage.** Contributions for any tax year may be made at any time before the deadline for filing your federal income tax return for that year (without extensions). Rollover contributions from an HSA, an Archer Medical Savings Account ("Archer MSA"), Flexible Spending Arrangement ("FSA"), Health Reimbursement Arrangement ("HRA"), needs to be in cash and are not subject to the maximum annual contribution limit set forth under "Contribution Limits." Transfers from an Individual Retirement Account ("IRA") needs to be in cash but are subject to the maximum annual contribution limit. Additional limitations, restrictions, and conditions apply. Please consult your tax consultant prior to initiating any transfer or roll over of funds.

Contribution Limits. You can make contributions up to the maximum annual contribution limit as defined in the Code. Contribution limits are subject to a cost-of-living adjustment each year. To view the current limits, please visit our website at www.hsabank.com or the IRS at www.irs.gov. For tax years 2007 and later, contributions do not need to be prorated as long as you maintain HSA coverage for the appropriate testing period as outlined in the *Health Opportunity Patient Empowerment Act of 2006*. Contributions to Archer MSAs, other HSAs, and transfers from an IRA count toward the maximum annual contribution limit to this HSA. If you are age 55 or older and not enrolled in Medicare, an additional \$1,000 catch-up contribution may be made by you or on your behalf. Contributions in excess of the maximum annual contribution limit (other than catch-up or rollover contributions) are subject to an additional tax penalty in addition to bank fees incurred to remove such excess contributions.

Excess Contributions. It is your responsibility to determine the limit under the Code for each tax year for all contributions to your HSA and whether contributions to your HSA exceed the maximum annual contribution limit (and catch-up contribution limit, if you are eligible). If contributions to your HSA exceed the applicable maximum annual contribution limit, it is your responsibility to request the withdrawal of the excess contributions and any net income attributable to such excess contributions.

Claims Against Your HSA. Your interest in your HSA is non-forfeitable.

Prohibited Transactions. No part of the custodial funds may be invested in life insurance contracts or in collectibles as defined in Code Section 408(m). The assets of your HSA may not be commingled with other property except in a common trust fund or common investment fund. Neither you nor we will engage in any prohibited transaction with respect to your HSA (such as borrowing or pledging the account or engaging in any other prohibited transaction as defined in Code Section 4975).

Distributions. Distributions of funds from your HSA may be made upon your direction. Distributions from your HSA that are used exclusively to pay or reimburse qualified medical expenses for you, your spouse, or dependents are tax-free. Distributions must occur after the establishment date of the account in order to qualify as a tax-free distribution. Please consult a tax advisor regarding the tax treatment of any distributions from your Account. Distributions that are not used for qualified medical expenses are included in your gross income and are subject to an additional 10 percent tax on those distributions. The additional 10 percent tax does not apply if the distribution is made after your death, disability, or reaching age 65. We are not required to determine whether the distribution is for the payment or reimbursement of qualified medical expenses. You alone are responsible for substantiating that the distribution is for qualified medical expenses and you must maintain records sufficient to show, if required to do so, that the distribution is tax-free.

Successor in Interest. If you die before the entire interest in your HSA is distributed, the entire remaining interest will be disposed of as follows:

- If your spouse is the beneficiary, your HSA will become your spouse's HSA as of the date of your death.
- If your spouse is not the beneficiary or you have no spouse, your HSA will cease to be an HSA account as of the date of your death. If your estate is the beneficiary, the fair market value of your HSA as of the date of your death is taxable on your final tax return. For other beneficiaries, the fair market value of your HSA is taxable to that person in the tax year that includes the date of your death.

Preparation of Reports. You agree to provide us with information necessary for us to prepare any report or return required by the IRS. We agree to submit any report or return as prescribed by the IRS.

Integration with Other Provisions. Notwithstanding any other section that may be added or incorporated in this Custodial Agreement, the preceding sections of this Custodial Agreement and this sentence are controlling. Any section in this Custodial Agreement that is inconsistent with Code Section 223 or IRS published guidance will be void.

Amendments. This Custodial Agreement will be amended from time to time to comply with the provisions of the Code or IRS published guidance. Other amendments may be made with the mutual consent of you and us.

General Provisions. The following general terms apply:

- **Notices and Changes of Address.** All notices to us should be mailed to **HSA Bank, P.O. Box 939, Sheboygan, WI 53082**. Any notice to be given to you regarding your accounts will be considered effective when we mail it to the last address that we have for you in our records. Any notice to be given to us will be considered effective when we actually receive it and have had a reasonable time to act upon it. You must notify us of any change of your address as soon as possible.
- **Representations and Responsibilities.** You represent and warrant to us that any information you have given or will give us with respect to this Custodial Agreement is complete and accurate. Further, you agree that any directions you give us, or any action you take will be proper under this Custodial Agreement and that we are entitled to rely upon any such information or directions. We shall not be responsible for losses of any kind that may result from your directions to us or your actions or failures to act, and you agree to reimburse us for any losses we may incur as a result of such directions, actions or failures to act. We shall not be responsible for any penalties, taxes, judgments, or expenses you incur in connection with your HSA. We have no duty to determine whether your contributions or distributions comply with the Code, regulations, rulings, or this Custodial Agreement.
- **Service Fees.** We have the right to charge an annual service fee or other designated fees (for example, a transfer, withdrawal, or termination fee) for maintaining your HSA. In addition, we have the right to be reimbursed for all reasonable expenses we incur in connection with the administration of your HSA. We may charge you separately for any fees or expenses, or we may deduct the amount of the fees or expenses from the assets in your HSA, at our discretion. We reserve the right to charge any additional fee, upon 30 days notice to you that the fee will be effective. Any brokerage commissions attributable to the assets in your HSA will be charged to your HSA. You cannot reimburse your HSA for those commissions.
- **Investment of Amounts in Your HSA.** You will select the type of investment for your HSA assets; provided, however, that your selection of investments will be limited to those types of investments that we are authorized by our charter to offer and do in fact offer for investment in HSAs. Any investment that you select for your HSA will be subject to any and all restrictions or limitations, direct or indirect, that are imposed by or flow from our articles or bylaws and all federal and state laws and regulations that apply to us.
- **Account Management.** To the extent not prohibited by law, you authorize us to liquidate and transfer the cash proceeds of any investment you have selected for your HSA in the event that a negative cash balance exists in your HSA for more than 10 business days. We will notify you of the negative cash balance to give you the opportunity to make additional contributions, if allowable, or sell the investments of your choice to resolve the negative cash balance. If the negative balance is not corrected within a reasonable time after we notify you, we will liquidate any of your HSA investments, at our discretion, to the extent necessary to bring your balance to a positive amount. In the event that liquidating all of your HSA investments is not sufficient to resolve the negative balance, you will be responsible for any remaining deficiency.
- **Beneficiaries.** You may designate one or more persons or entities as the beneficiary(ies) of your HSA. This designation can only be made on a form prescribed by us and will only be effective when filed with us during your lifetime. Unless specified otherwise in writing by you, each beneficiary designation you file with us will cancel all previous designations. The consent of a beneficiary will not be required for you to revoke a beneficiary designation. If you do not designate a beneficiary, your estate will be the beneficiary.
- **Termination.** Either you or we may terminate this Custodial Agreement at any time by giving written notice to the other party. We can resign as custodian at any time effective 30 days after we mail written notice of our resignation to you. Upon receipt of that notice, you must make arrangements to transfer your HSA to another financial organization. If you do not complete a

transfer of your HSA within 30 days from the date we mail the notice to you, we have the right to transfer your HSA assets to a successor HSA custodian or trustee that we choose in our sole discretion, or we may pay your HSA to you in a single sum. We shall not be liable for any actions or failures to act on the part of any successor custodian or trustee, nor for any tax consequences you may incur that result from the transfer or distribution of your assets pursuant to this Section.

If this Agreement is terminated, we may hold back from your HSA a reasonable amount that we believe is necessary to cover any one or more of the following:

- Any fees, expenses or taxes chargeable against your HSA.
- Any penalties associated with the early withdrawal of any savings instrument or other investments in your HSA.

If we merge with another organization (or come under the control of any federal or state agency) or if our entire organization (or any portion which includes your HSA) is bought by another organization, that organization (or agency) shall automatically become the trustee or custodian of your HSA, but only if that organization is the type of organization authorized to serve as an HSA trustee or custodian.

If we fail to comply with certain Treasury regulations, or we are not keeping the records, making the returns, or sending the statements that are required by forms or regulations, the IRS may, after notifying you, require you to substitute another custodian or trustee.

- **Amendments.** We have the right to amend this Custodial Agreement at any time. Any amendment we make to comply with the Code and related regulations does not require your consent. You will be deemed to have consented to any other amendments unless, within 30 days from the date we mail the amendment, you notify us in writing that you do not consent.
- **Withdrawals.** All requests for withdrawal must be in writing on a form provided by or acceptable to us. The method of distribution must be specified in writing. The tax identification number of the recipient must be provided to us before we are obligated to make a distribution. Any withdrawals will be subject to all applicable tax and other laws and regulations, including possible early withdrawal penalties and withholding requirements. We reserve the right to reasonably restrict the frequency and/or minimum amount of distributions.
- **Transfer from Other Plans.** We can receive amounts transferred to your HSA from the custodian or trustee of another HSA or Medical Savings Account. However, we also reserve the right not to accept any transfer.
- **Liquidation of Assets.** We have the right to liquidate assets in your HSA if necessary to make distributions or to pay fees, expenses, or taxes properly chargeable against your HSA. If you fail to direct us to which assets to liquidate, we will decide in our complete and sole discretion, and you agree not to hold us liable for any adverse consequences that result from our decision.
- **Restrictions on the Fund.** Neither you nor any beneficiary may sell, transfer, or pledge any interest in your HSA in any manner whatsoever, except as provided by law or this Custodial Agreement. The assets in your HSA will not be responsible for the debts, contracts, or torts of any person entitled to distributions under this Custodial Agreement.
- **What Law Applies.** This Custodial Agreement is subject to all applicable federal and state laws and regulations. If it is necessary to apply any state law to interpret and administer this Custodial Agreement, the law of the State of Connecticut will govern. If any part of this Custodial Agreement is held to be illegal or invalid, the remaining parts will not be affected. Neither your nor our failure to enforce at any time or for any period of time any of the provisions of this Custodial Agreement will be construed as a waiver either of such provisions or of your or our right thereafter to enforce each and every such provision.
- **Identifying Number.** Your social security number will serve as the identification number of your HSA. If you are married and your spouse is eligible to open an HSA and wants to contribute to an HSA, he or she must establish his or her own account. An employer identification number is required only for an HSA for which a return is filed to report unrelated business taxable income. An employer identification number is required for a common fund created for HSAs.
- **Limitations of Liability.** We will not be liable to you for any losses, damages, costs, penalties, or expenses you may incur as a result of your employer's failure to make any employer contributions to your HSA. We are not responsible for monitoring or notifying you of your employer's contributions to your HSA. You are responsible for contacting your employer regarding its contributions and monitoring those contributions. We will provide statements to you on at least a quarterly basis.

We will not be liable to you for any statements, representations, actions, or inactions of any insurance agent or agency that sells you an insurance plan in connection with your HSA. The insurance agent or agency is not our partner, agent, affiliate, representative, or co-venturer.

ELECTRONIC FUND TRANSFERS AGREEMENT AND DISCLOSURE

I. General Terms and Conditions

This EFT Agreement explains your rights, liabilities, and responsibilities for electronic fund transfers related to your accounts. For electronic fund transfers that you direct through the Internet, the Online Agreement also is applicable. For withdrawals from your Account using a debit card, benefits card, or other device issued by a party other than HSA Bank, you should refer to your agreement for that card or device for additional rules of the issuer governing your withdrawals.

Electronic Banking Services Available. The following services are available subject to application or approval:

- **Telephone Banking.**
- **Automatic And Preauthorized Transfers.** You may make automatic and preauthorized transfers to and from your account.
- **Electronic Check Conversion.** You may authorize your personal check to be used as a source of information for the check number, your checking account number, and the number that identifies us. This information is then used by the merchant or payee to make a one-time electronic payment from your account, an electronic fund transfer.
- **ACH Transfers.** You may authorize a transfer over the Internet or by telephone through the ACH network by providing a third party with your account number and the number that identifies us.
- **Debit Card.** You may use your debit card and your personal identification number ("PIN") to withdraw cash from an ATM and to debit your account in connection with POS transactions. You may use your debit card to make purchases at any merchant location that displays the VISA® logo. When you use your debit card to make purchases, you are requesting us to withdraw funds from your checking account to pay for the purchases.

Limits on Electronic Banking Services. In addition to any conditions listed above, the following transactions are subject to the conditions described:

- **Debit Card Limits.** You may use your debit card to withdraw up to a total of \$300 from your account on any one calendar day at ATMs and POS terminals. You may request us to reduce your daily withdrawal limit to as little as \$50 per debit card, or you may request us, subject to our approval, to increase your daily withdrawal limit. Your debit card may not be used for any illegal transaction.
- **Debit Card Purchases.** A debit card is issued exclusively for use with your Account. You may use your debit card to make purchases at any merchant location that displays the VISA logo in an amount of up to \$2,000 on any one calendar day. When your debit card is used for a purchase through an EFT network, we may place a hold on the funds available in your account that may be necessary to cover the transaction. The hold will be in the amount of the transaction request that has been submitted by the merchant for authorization. Held funds will not be available for withdrawal or check writing purposes during the period the hold is in effect. The hold will be in effect for no more than 3 business days. You are responsible for resolving with a merchant that accepts the card all disputes concerning the quality of goods and services purchased.
- **International Transactions Exchange Rate.** The exchange rate between the transaction currency and the billing currency used for processing international transactions is a rate selected by an EFT network from the range of rates available in wholesale currency markets for the applicable central processing date, which rate may vary from the rate the EFT network receives, or the government-mandated rate in effect for the applicable central processing date, in each instance, plus or minus any adjustment determined by the issuer.
- **ATM Networks.** You can use your debit card with your PIN at certain regional, national, and international ATM networks. Those network logos appear on the back of your debit card. The amount, dollar denominations, and daily limit you may transfer each time you use your debit card at ATMs depends on the network agreement and prevailing law governing the shared use of other terminals and limitations of the ATM or terminal you are using. A fee may be imposed for electronic fund transfers initiated at an ATM operated by an entity other than Webster Bank, N.A.
- **Other Limits.** We own the debit card issued by us to you for use with your Account. If we ask for the debit card, you must give it back to us. We also reserve the right to refuse to offer you a debit card, or to terminate the debit card without notice. If there are not enough funds in your account when a debit card transaction is performed, we may, in our discretion, do one of two things. First, the transaction may be paid. If it is paid and your account is overdrawn, you will be notified promptly and told how much money you have to deposit to cover the overdraft. You agree to promptly reimburse us any overdrawn amount and pay applicable fees; the fees are listed in your **Interest and Fee Schedule**. Just because we honor an overdraft on a particular

transaction does not mean we will do so in the future. We may also refuse to pay the transaction.

- ♦ **Termination of Service.** We reserve the right to terminate without notice any of the described electronic fund transfer services. Termination will not affect any of our rights or your obligations arising under this EFT Agreement prior to termination, or any rights and liabilities hereunder arising out of completed transactions, whether such transactions occur before or after termination. If we terminate, you agree to surrender your card(s) immediately. We also reserve the right to renew all cards at our discretion.
- ♦ **Fees.** There may be a fee for certain services. Please see your **Interest and Fee Schedule**. Additionally, when you use an ATM not owned by Webster Bank, N.A., you may be charged a fee by the ATM operator.

SERVICES GOVERNED BY SPECIAL RULES NOT INCLUDED IN THIS AGREEMENT

Online Services. Online Services has a separate agreement that governs its use. To the extent that there is a conflict between the Online Services Agreement and the Electronic Funds Transfer Agreement, the Online Services Agreement will control.

II. Liability

Your Liability. You agree to protect your debit card and PIN and to sign the signature panel on the back of your card immediately upon receiving it. Do not keep your debit card and PIN in the same place. You agree to memorize your PIN and destroy any paper on which it is written. Do not give your debit card or PIN to anyone. Do not let anyone see you enter your PIN. If someone uses your debit card or its number without your consent, you agree to give us a written sworn statement detailing the wrongful use and help us in investigating the circumstances. The statement will be in the form prescribed by us and completed by you. We do not have to credit you for your losses before you give us the required statement. You agree to look at your statements as soon as you receive them. If a statement shows a transfer not made by you, you will tell us promptly. If you do not tell us within 60 days after we mail the statement to you, the statement will be deemed to be correct, and you will not be able to challenge any errors.

Receipts. Always take your ATM receipt(s) before leaving an ATM. Keep the merchant receipt(s) and destroy carbon copies and receipts to safeguard your account number.

Unauthorized Transfers. You must tell us AT ONCE if you believe your Visa debit card and/or your PIN has been lost or stolen or obtained without your permission, or if you believe that an electronic fund transfer has been made without your permission using information from your check. Notifying us by telephone immediately is the best way of limiting your possible losses. You could lose all of the money in your account. If you believe your Visa debit card or your PIN has been lost or stolen and you tell us within two (2) business days after you learn of the loss or theft, you can lose no more than \$50 if someone used your card or your PIN without your permission. If you do NOT tell us within two business days after you learn of the loss or theft, and we can prove we could have stopped someone from using your card or your PIN without your permission if you had told us, you could lose as much as \$500. Your liability will not exceed the lesser of \$500 or the sum of (1) \$50 or the amount of unauthorized transactions that occur within the two business days, whichever is less; and (2) the amount of unauthorized transactions that occur after the close of two business days and before such notice to HSA Bank, provided HSA Bank establishes that the transfers would not have occurred had you notified HSA Bank within the two day period.

Also, if your statement shows electronic transactions or transfers that you did not make, including those made with your Visa debit card, PIN, or other means, tell us AT ONCE. If you do not tell us within sixty (60) days after the statement was mailed to you, your liability will not exceed the amount of the unauthorized transactions that occur after the close of the 60 days and before notice to HSA Bank. You may not get back any money you lost after the 60 days if we can prove that we could have stopped someone from taking the money if you had told us in time. If a good reason (such as a long trip or a hospital stay) kept you from telling us, we will extend the time periods for a reasonable period of time. If you believe your Visa debit card or your PIN has been lost or stolen or that someone has transferred or may transfer money from your account without your permission, notify us immediately by telephoning or writing us. Unless you have been grossly negligent or have engaged in fraud, you are eligible for additional limits on liability for Visa card transactions routed via the Visa network. An example of a transaction routed via the Visa Network is a Visa debit card merchant purchase that requires your signature rather than your PIN to complete. Online or telephone purchases when you are providing your Visa Debit Card number as the method of purchasing are also examples of transactions routed via the Visa network. These transactions are eligible for the Visa zero liability policy. The policy provides Visa debit cardholders with full protection against unauthorized transactions processed through the Visa network. This additional limit on liability does not apply to ATM transactions or to transactions using your PIN, which are not processed by Visa. If your Visa debit card is lost or stolen, or you discover an unauthorized transaction on your statement, you agree to immediately notify us. You also agree to assist us in our attempts to recover any losses from unauthorized users and to assist in their prosecution.

Please contact us at our address and telephone number listed below.

Debit Card & Other Electronic Services
800-357-6246 (Business hours)
HSA Bank, P.O. Box 939, Sheboygan, WI 53082-0939

Debit Card After Hours
800-523-4175

Liability. If we do not complete a transfer to or from your account on time or in the correct amount according to our agreement with you, we will be liable for your losses or damages. However, there are some exceptions. For example, we will not be liable in the following circumstances:

- ♦ Through no fault of ours, you do not have enough available funds in your account to make the transfer, or you have closed the designated account.
- ♦ The funds required to cover the transaction are subject to a hold, dispute, lien, legal process, or other encumbrance restricting the transfer.
- ♦ The ATM where you are making the transaction does not have enough cash.
- ♦ The ATM or system, the POS terminal or system, or other electronic system was not working properly and you knew of, or had reason to question the possibility of, the malfunction while you attempted to make the transfer.
- ♦ We have identified you as a credit risk and have chosen to close your account.
- ♦ We are otherwise exempted from liability under applicable laws and regulations.

There also may be other exceptions.

Error Resolution Notice. In case of errors or questions about your electronic transfers or your statements or receipts, telephone us or write us as soon as you can. **Our address and telephone number are listed previously.** We must hear from you no later than 60 days after we send the FIRST statement on which the problem or error appeared.

- ♦ Tell us your name and account number.
- ♦ Describe the error or the transfer you are unsure about, and explain as clearly as you can why you believe it is an error or why you need more information.
- ♦ Tell us the dollar amount of the suspected error.

If you tell us orally, we will require that you send us your complaint or question in writing within 10 business days. Generally, we will tell you the results of our investigation within 10 business days after we receive the confirmation from you and will correct any error promptly. If we need more time, however, we may take up to 45 calendar days to investigate your complaint or question. If we decide to do this, we will recredit your account within 10 business days for the amount you think is in error, so that you will have the use of the money during the time it takes us to complete our investigation. If we ask you to put your complaint or question in writing, and we do not receive your complaint or question in writing within 10 business days, we may choose not to credit your account. For POS transactions and for transactions that were initiated in a foreign country, the investigation period is extended to 90 calendar days. If you are a new customer to HSA Bank and you place a claim during the first 30 calendar days your account is open, the investigation period is 90 calendar days and the time period to recredit your account may be extended to 20 business days.

We will send you a written explanation of our determination within 3 business days after we finish our investigation. You may ask for copies of the documents we used in our investigation. If we have provisionally recredited your account during the investigation and determine that there was no error, you will be required to return any credit of funds you have received from us. If you do not return the funds, and subject to certain restrictions, we have the right to take the funds out of your account.

III. Other Information

Right to Receive Documentation of Transfers. You will get an account statement on at least a quarterly basis. If you have arranged to have direct deposits made to your account at least once every 60 days from the same person or company, you can call us to find out whether or not the deposit has been made.

Stop Payments and Notice of Varying Amounts. Unless otherwise provided in this EFT Agreement, you understand that you cannot stop an electronic fund transfer other than a preauthorized

payment. If you tell us in advance to make regular payments out of your account, you can stop any of those payments. Call us or write us in time for us to receive your request 3 business days or more before the payment or transfer is scheduled to be made. If you call, we will also require you to put your request in writing and deliver the written confirmation to us within 14 calendar days after you call. There is a fee to place a stop payment on a preauthorized payment. Please refer to your **Interest and Fee Schedule**.

When a preauthorized electronic fund transfer from your account will vary in amount from the previous transfer under the same authorization or from the preauthorized amount, the designated payee is required to send you written notice of the amount and the date of the transfer at least 10 calendar days before the scheduled date of transfer.

If you order us to stop one of these payments 3 business days or more before the transfer is scheduled, and we do not do so, we may be liable for your losses or damages.

When You Owe Us Money. If you owe us money for fees or because an unauthorized transfer or an error that you reported is not supported by our investigation, you agree to pay us the amount of the provisional credit. You also may be responsible for costs we incur, including attorney fees, to collect the debt you owe.

For Your Safety When Using an ATM, Please Observe the Following:

- Choose a well-lighted ATM and park close to it. Have someone come with you when using an ATM at night.
- If the ATM you are using is inside a building, close the entry door completely upon entering.
- When using a drive-up ATM, keep your engine running, lock your doors, and roll up all the windows, with the exception of the driver's window.
- Be aware of your surroundings. If you believe you are being watched or followed, cancel your transaction, then go to a well-populated area. If necessary, call the police.
- Do not write your PIN on or near your debit card. Do not give your PIN or your debit card to anyone.
- Have your debit card and any paperwork ready before you get to the ATM. This will save you time, and allow you to pay more attention to your surroundings.
- Place withdrawn cash out of sight in a secure place before stepping away from an ATM.

HOW TO AVOID BECOMING A VICTIM OF IDENTITY THEFT

Identity Theft. Identity theft is the fraudulent use of a person's personal identifying information. Often, identity thieves will use another person's personal information, such as a social security number, mother's maiden name, date of birth, or account number, to open fraudulent new credit card accounts, charge existing credit card accounts, open bank accounts, write checks, or obtain new loans. Thieves may obtain this information by:

- Stealing wallets that contain personal identification information and credit cards.
- Stealing bank statements from the mail.
- Diverting mail from its intended recipients by submitting a change of address form.
- Rummaging through trash for personal data.
- Stealing personal identification information from workplace records.
- Intercepting or otherwise obtaining information transmitted electronically.

Pretext Calling. Pretext calling is a fraudulent means of obtaining a person's personal information. Pretext callers may contact bank employees, posing as customers, to access customers' personal account information. Information obtained from pretext calling may be sold to debt collection services, attorneys, and private investigators to use in court proceedings. Identity thieves may also engage in pretext calling to obtain personal information to create fraudulent accounts.

Avoid Becoming a Victim of Identity Theft and Pretext Calling. Here are some basic steps you can take to avoid becoming a victim of identity theft and pretext calling:

- **Do not give personal information**, such as account numbers or social security numbers, over the telephone, through the mail, or over the internet, unless you initiated the contact or know with whom you are dealing.
- **Store personal information in a safe place** and tear up old credit card slips, ATM receipts, old account statements, and unused credit card offers before throwing them away.
- **Protect your PINs and other passwords.** Avoid using easily available information, such as your mother's maiden name, your birth date, the last four digits of your social security number, your phone number, etc.
- **Carry only the minimum amount of identifying information** and number of credit cards that you need.
- **Pay attention to billing cycles and statements.** Inquire of the bank, if you do not receive a quarterly statement. It may mean that an identity thief diverted the statement.
- **Check account statements carefully** to ensure all charges, checks, or withdrawals were authorized.
- **Guard your mail from theft.** If you have the type of mailbox with a flag to signal that the box contains mail, do not leave bill payment envelopes in your mailbox with the flag up. Instead, deposit them in a post office collection box or at the local post office. Promptly remove incoming mail.
- **Order copies of your credit report** from each of the three major credit bureaus once a year to ensure that they are accurate. You may request a free credit report once a year from each major credit bureau online, by telephone, or by mail.

Victim of Identity Theft. If you believe that someone has stolen your identity, you should:

- **Contact the fraud department** of each of the three major credit bureaus to report the identity theft and request that the credit bureaus place a fraud alert and a victim's statement in your file. The fraud alert puts creditors on notice that you have been the victim of fraud, and the victim's statement asks them not to open additional accounts without first contacting you.
- **The telephone numbers for the fraud departments** of the three national credit bureaus are:

Trans Union	1-800-680-7289
Equifax	1-800-525-6285
Experian	1-888-397-3742

You may request a free copy of your credit report. Credit bureaus must provide a free copy of your report if you have reason to believe the report is inaccurate because of fraud and you submit a request in writing.

- **Review your report** to make sure no additional fraudulent accounts have been opened in your name or unauthorized changes made to your existing accounts. Also, check the section of your report that lists "inquiries" and request that any inquiries from companies that opened the fraudulent accounts be removed.
- **Contact any bank or other creditor where you have an account** that you think may be the subject of identity theft. Advise them of the identity theft. Request that they restrict access to your account, change your account password, or close your account, if there is evidence that your account has been the target of criminal activity.
- **File a report with your local police department.**

Contact the Federal Trade Commission's Identity Theft Hotline toll-free at 1-877-ID-THEFT (438-4338). The Federal Trade Commission enters the information into a secure consumer fraud database and shares it with local, state, and federal law enforcement agencies.

HSA Bank®
PO Box 939
Sheboygan, WI 53082-0939

1-800-357-6246

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